



FIREFIGHTER PARAMEDIC or FIREFIGHTER EMT

A UNIQUE OPPORTUNITY!

The Timber Mesa Fire and Medical District (TMFMD) invites applications for the position of Firefighter EMT or Firefighter Paramedic (CEP). This is a great opportunity to become a valuable member of a dynamic team in the fire service. TMFMD was formed in 2014 as the successful result of collaborative efforts and merger of the Lakeside, Show Low, Linden and White Mountain Lake fire districts. Located in the beautiful White Mountains in eastern Arizona, TMFMD is dedicated to superior emergency fire, medical, safety and education services for our customers spanning a 250+ square mile area with an ambulance transport service area of 400 square miles. The District has grown to serve 34,500 full time residents and a seasonal population of 50,000. Operating out of five fire stations the District provides fire protection and emergency medical services, inter-facility ambulance transports, public education, and fire prevention. Deploying daily staffing of 27 Fire/EMS personnel, TMFMD responds to approximately 5,500 calls per year. TMFMD acknowledges and welcomes the talent of people from diverse backgrounds to provide the knowledge, commitment, and creativity that will carry the organization into the future.

AN OVERVIEW OF THE JOB

Firefighter EMT or Firefighter CEP perform a variety of duties which have been identified in the complete job description provided. Timber Mesa Fire and Medical District is committed to providing competitive compensation and benefits. The starting pay for a Firefighter/EMT is \$15.00 (\$44,850 per year). The starting pay for a Firefighter/CEP is \$17.35 (\$51,877 per year). Benefits offered include Medical, Dental and Vision Insurance, Employee Assistance Program (EAP), Public Safety Personnel Retirement System (PSPRS), Paid Time Off (PTO), Holiday Pay, Health Savings Account (HSA), Employee Uniform Allowance, Education Assistance, Annual NFPA Compliant Medical Evaluation and Cancer Screening, and the opportunity to participate in a self-funded 457 plan.

THE IDEAL CANDIDATE and JOB REQUIREMENTS

The ideal candidate for the position of Firefighter EMT or Firefighter CEP will have a working knowledge as a Firefighter EMT or CEP that is familiar with fire district operations. The candidate must have an Arizona, IFSAC or Pro Board NFPA Firefighter I & II certificate, Work Attitude Questionnaire, Hazardous Materials FRA/FRO, NWCG Firefighter II, Arizona State or National Registry EMT or Paramedic Certification, current healthcare provider or professional level CPR Certification, the ability to read and write in the English language, obtain an Arizona driver's license within 6 months, possess a High School Diploma or GED. The candidate must have the ability to work independently, or in a company, communicate effectively and work collaboratively with other District personnel and members of the public.

THE APPLICATION and TESTING PROCESS

How to Apply:

Register with National Testing Network (NTN) at www.nationaltestingnetwork.com. This position requires a FireTEAM written exam, Personal History Questionnaire, Work Attitude Questionnaire, and all applicable certifications as listed on the posting. Submit the application and all qualifying certifications by email or mail to Jo Baird. Closing date/time for submission of the required testing and application documents is **March 30, 2021 @ 5:00 p.m.** Application packets received after the deadline or incomplete packets shall not be considered. For NTN registration assistance contact NTN Support Team: Phone number: 1-855-821-3761 or Email address: support@nationaltestingnetwork.com. TMFMD applications can be found at www.timbermesafire.org.

TMFMD CONTACT INFORMATION

Jo Baird
HR Coordinator
Phone: 928-537-5100
Email address: jbaird@timbermesafire.org
Mailing Address: 3561 E Deuce of Clubs
Show Low, AZ 85901

Those applicants whose qualifications are deemed best suited for the position will be contacted and invited to participate in the continuation of the process. Successful Candidates will be placed on a ranked employee eligibility list.

**TIMBER MESA FIRE MEDICAL DISTRICT
JOB DESCRIPTION**

FIREFIGHTER/EMT

GENERAL SUMMARY:

Engages in all forms of community risk reduction which includes responding to alarms and protects life and property by performing firefighting, emergency medicine, hazard control and other duties as assigned. Maintains fire and emergency medicine equipment, apparatus, and facilities.

SUPERVISION RECEIVED:

Works under the supervision of a Fire Captain, or his/her assigned representative in the absence of the Fire Captain.

SUPERVISORY RESPONSIBILITIES:

None.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Responds to emergency calls and public service calls as dispatched within the TMFMD and on mutual aid assignments.
- Provides basic life support and first aid treatment in accordance with Arizona laws, Arizona Department of Health Services rules and regulations, regional protocols, and base hospital directions.
- Drives or attends to patients within departmental ambulance or rescue transport vehicles.
- Performs firefighting activities including driving fire apparatus, operating pumps and related equipment, laying hose, and performing fire combat, containment, extinguishments and overhaul.
- Performs salvage operations including throwing salvage covers, sweeping water, and removing debris.
- Completes necessary paperwork and documentation as required on calls for service.
- Writes reports accurately and in a timely manner, documenting incident data, patient assessment and patient treatment.
- Receives fire and/or emergency medical calls and alarms.
- Operates radio and other communication equipment.
- Participates in inspections of buildings, hydrants and other structures in pre-plans.
- Performs general maintenance work in the upkeep of fire and emergency medical equipment, apparatus, and facilities.
- Presents programs to public on safety, emergency medicine, and fire prevention and suppression topics.
- Participates in fire drills, and attends classes in firefighting, emergency medical service, and other related areas.

- Maintains required certifications in fire and emergency medicine.
- Maintains positive working relationships.

MINIMUM QUALIFICATIONS:

- 18 years of age or older
- High school diploma or G.E.D. equivalent
- Valid Arizona Driver's License
- Arizona Firefighter I and II certification or equivalent
- Arizona Emergency Medical Technician or Paramedic
- Ability to acquire and maintain Wildland Red Card as a Firefighter II or higher
- Hazardous Materials First Responder certification
- Speak, read, and write the English language
- Meet TMFMD physical standards
- Meet insurability requirements of the District's insurance carrier
- Meet TMFMD residency requirements as set forth in policy

KNOWLEDGE, SKILLS, AND ABILITIES:

- Working knowledge of...
 - fire suppression and prevention principles
 - fire behavior and characteristics
 - emergency medical and rescue techniques and their applications
 - District geography, streets, and water supply locations
- Ability to...
 - apply standard firefighting and emergency medical techniques
 - follow verbal and written instructions
 - function effectively in emergency situations
 - handle the arduous physical requirements of the job under stressful and adverse conditions
 - take effective decisive actions under stressful and adverse conditions
 - effectively communicate in both written and verbal format
 - establish and maintain effective working relationships with fellow employees and members of the public

PHYSICAL DEMANDS:

The physical demands described are representative of those that must be met by all personnel to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with qualifying disabilities to perform the essential functions.

The position requires the individual to meet NFPA and OSHA standards for the wearing of self-contained breathing apparatus. While performing the duties of this job, personnel are frequently required to stand, sit, walk, talk, hear, use hands to finger, handle or operate objects, tools or controls, and reach with hands and arms. Personnel are frequently required to climb or balance, stoop, kneel, crouch, crawl, and smell. Personnel must be able to frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 150 pounds. Specific vision abilities required by this job include close, distance, color, and peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those personnel encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed in an office, vehicle or outdoor setting in all weather conditions, including temperature extremes at all times of day and night. Work is often performed in emergency and stressful

situations. Personnel are exposed to sirens and hazards associated with fighting fires and rendering emergency medical assistance, including infectious substances, smoke noxious odors, fumes, chemicals, liquid chemicals, solvents and oils. Personnel occasionally work near moving mechanical parts and in high, precarious places and are occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, radiation, risk of electrical shock and vibration. The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the District and employee and is subject to change by the District as the needs of the District and requirements of the job change.